

# Meet Catalyst™



## Introducing Everything DiSC® on Catalyst™

Everything DiSC® on Catalyst™ is a personal development learning experience that equips people with the social and emotional know-how for more effective interactions at work—no matter who or where they are. By combining our proven DiSC® model with flexible facilitation and a powerful learning platform, Everything DiSC on Catalyst helps people:

- **Better understand themselves**
- **Appreciate and value differences in perspective and approach**
- **Readily and consistently adapt to the unique needs of each person or situation they encounter**

The result is lasting impact. When learners use Everything DiSC on Catalyst, the hard work of long-lasting behavior change is possible...even fun. **When organizations use Everything DiSC on Catalyst, they foster a more engaged, collaborative, and adaptive culture that drives results.**

# The Everything DiSC on Catalyst Experience

Each Everything DiSC on Catalyst learning experience starts with our best-selling Everything DiSC Workplace® application. From there, learners can continue their DiSC journey with Agile EQ™ or Management.

## BASE EXPERIENCE:

### Everything DiSC Workplace®

Everything DiSC Workplace® on Catalyst™ takes the best-selling Everything DiSC Workplace experience to the next level. Designed to build more effective relationships at work, Workplace on Catalyst helps people adapt to others in real-time. With this base experience, participants will:

- Discover their DiSC® style
- Deepen their understanding of self and others
- Learn how to build better relationships
- Access real-time tips for more effective interactions with colleagues
- Build the foundation for future social and emotional skills training



## ADD-ON EXPERIENCE:

### Everything DiSC® Agile EQ™

Everything DiSC® Agile EQ™ develops the emotional intelligence necessary to support what organizations need most right now— a thriving, agile culture. By combining the personalized insights of DiSC with active emotional intelligence development, participants learn to read the emotional and interpersonal needs of a situation and respond accordingly. Agile EQ participants will:

- Discover the instinctive mindsets that shape their responses and interactions
- Recognize opportunities to stretch beyond what comes naturally to them
- Take action to become more agile in their approach to social and emotional situations



## ADD-ON EXPERIENCE:

### Everything DiSC® Management

Everything DiSC Management on Catalyst prepares anyone in a management role to successfully engage, motivate, and develop their people—from anywhere. It combines DiSC with personalized management insights to help learners adapt their approach to each direct report, improving their management effectiveness in real-time. Everything DiSC Management is available within the Catalyst system as a 10-credit add-on to the Everything DiSC Workplace base experience.\* Learners will:

- Discover their DiSC management style
- Develop a set of core management skills that are essential in the modern workplace
- Gain actionable strategies for adapting their management style to each person they manage



# Learning that Lasts

The Catalyst™ learning platform makes practice—and therefore, lasting impact—a reality.

Catalyst™ is a personalized learning platform that acts as each learner's home base throughout their DiSC® journey. Designed to support instructor-led facilitation or individual exploration, Catalyst helps people adapt to others in real-time, unlocking engagement and inspiring more effective workplace collaboration. **Catalyst integrates DiSC into the flow of work, ensuring takeaways are readily applied.** On Catalyst, learners will gain access to:



## Your DiSC Style:

Catalyst introduces learners to their unique DiSC style using a narrative-style format that illuminates personalized insights around behavioral preferences and tendencies, laying the groundwork for a transformational learning experience full of “aha!” moments.



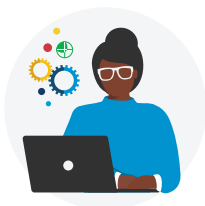
## Your Colleagues:

The Your Colleagues feature turns insights into action by connecting learners to their colleagues and offering real-time tips for more effective interactions. Learners will discover their colleagues' strengths, preferences, tendencies, and what causes them stress.



## Your Group:

This fun, interactive feature helps teams work better together. By combining DiSC with actionable group insights, teams build cohesion while adapting their behaviors for optimal performance. Learners can create multiple groups, plot members on a DiSC map, and shed light on team dynamics that influence results.



## Access Their DiSC Applications:

Catalyst offers a range of DiSC application content—including Workplace, Agile EQ, and Management—designed to help learners develop the social and emotional know-how for more effective interactions at work.



## Download Their Profile:

The Your DiSC Profile report is a highly personalized report that provides each learner with a comprehensive result of their Everything DiSC® on Catalyst assessment. The report contents depend on what applications the learner has access to within their Everything DiSC on Catalyst experience.

# Special Offers Extended Through December 31, 2024

## Everything DiSC Workplace® on Catalyst™

Any past Everything DiSC® or DiSC® Classic learner can upgrade to Everything DiSC Workplace® on Catalyst™ for FREE through December 31, 2024. This upgrade is available for English profiles only.

*\*Free upgrade available for Everything DiSC Workplace, Everything DiSC Management, Everything DiSC Productive Conflict, Everything DiSC Agile EQ™, Everything DiSC Sales, Everything DiSC Work of Leaders®, Everything DiSC363® for Leaders, and DiSC Classic (electronic profiles only). This upgrade is available for English profiles only. To gain access to this free upgrade, use existing data in EPIC. For more information, contact your Everything DiSC Authorized Partner.*

## Everything DiSC Agile EQ™ on Catalyst

Any past Everything DiSC Agile EQ learner is eligible for a FREE Everything DiSC Agile EQ on Catalyst upgrade through December 31, 2024. This upgrade includes the Everything DiSC Workplace on Catalyst base experience and is available for English profiles only.

## Everything DiSC Management on Catalyst

Any past Everything DiSC Management learner is eligible for a FREE Everything DiSC Management on Catalyst upgrade through December 31, 2024. This upgrade includes the Everything DiSC Workplace on Catalyst base experience and is available for English profiles only.

## Everything DiSC on Catalyst Facilitation Kit

For any Workplace, Agile EQ, or Management Kit holder who purchased a traditional kit on or before December 31, 2024, you are eligible to access a **free upgrade** via the Everything DiSC registration site using a registered serial number.

For more information on the new Everything DiSC on Catalyst experience, contact your Everything DiSC Authorized Partner.

Discover a new way to  
engage and connect with  
your people.



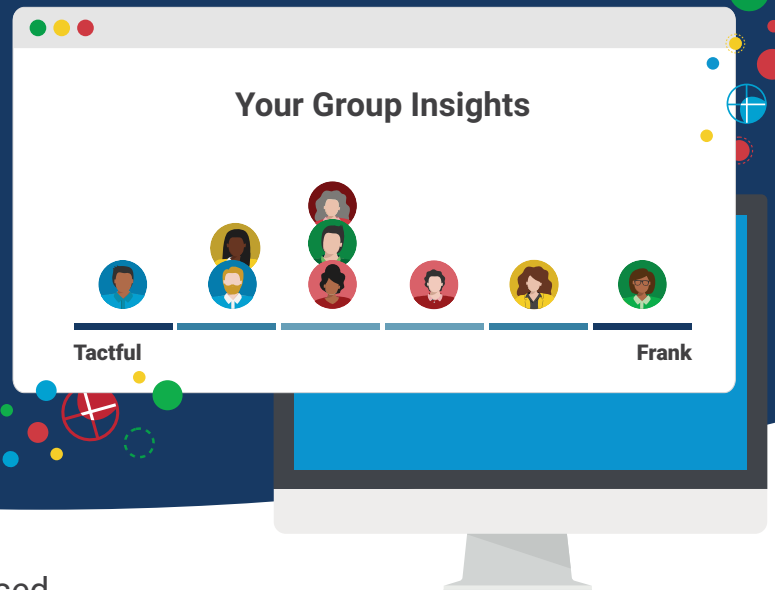
EVERYTHING DiSC  
A Wiley Brand

Catalyst.

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# Help Your Teams Work Better Together

GROUP CONTINUA



Are some members of your team more focused on logic vs. feelings? Realities vs. possibilities?

**With Group Continua on Catalyst™, teams can quickly visualize the preferences and tendencies of the people they work with every day.**

## Group Continua on Catalyst™

Group Continua on Catalyst is an effective (and fun!) tool for teams to build connection and community using DiSC®. By plotting members along eight different behavioral continua, teams gain straightforward language for safe conversations about differences, helping them reach new levels of performance. With Group Continua, teams can:

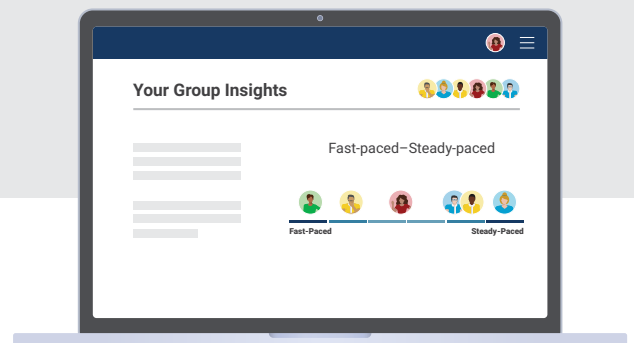
- Recognize strengths and challenges
- Communicate with clarity
- Make better decisions
- And more!

**Curious about your team? Check out Group Continua on [Catalyst](#) today!**

## Getting Started

Group Continua, can be found in the Your Groups feature under the Group Insights tab. To use this feature, learners must:

- **Create and save a group among Catalyst learners within their organization**
- **Click into Group Insights**
- **Scroll to Your Group by Tendency**
- **Explore all eight group continua to discover group dynamics.**



# Inspire High Performing Teams with Conversation Starters

CONVERSATION STARTERS



Does your team struggle to connect? Do group discussions stall? Are you left with more questions than answers after meetings? **With Conversation Starters on Catalyst™, teams now have an easy way to tackle common challenges that hinder their performance—moving beyond understanding to tangible change.**

## Conversation Starters on Catalyst™

Conversation Starters provides teams with an easy (and fun!) way to build cohesion and improve performance. By combining DiSC® with simple discussion guides, teams can talk about personality-based differences and how they affect group performance—culminating in clear action steps for the future. With Conversation Starters, teams will:

- **Get to know each other faster**
- **Communicate more clearly**
- **Make better decisions together**

## Getting Started

Conversation Starters is within the Your Groups feature on Catalyst. To use this feature, learners must:

- **Create and save a group among Catalyst learners within their organization**
- **Click into Conversation Starters and choose a topic**
- **Use group insights and discussion prompts to guide the conversation**

All it takes is 30 minutes and a Catalyst profile to start working (and performing!) better together.

**Improve team performance with Conversation Starters.**

**Visit Catalyst today!**

