

# **DiSCOVER A NEW WAY TO ENGAGE AND CONNECT YOUR PEOPLE**

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Introducing Everything DiSC<sup>®</sup> on Catalyst<sup>™</sup>



# The Experience Begins with Everything DiSC Workplace® on Catalyst™



## CULTURE MATTERS.

Amid the uncertainty and challenges of today, organizational culture cannot be an afterthought. It must be focused on—intentionally and continually—to ensure recovery and results. **So, how do you enhance your workforce's ability to engage, collaborate, and adapt in this volatile and uncertain reality?** It might seem impossible to know where or how to begin—but we can help.



**Everything DiSC Workplace® on Catalyst™** takes the best-selling Everything DiSC Workplace® experience to the next level. Designed

to engage everyone in building more effective relationships at work, Workplace on Catalyst helps people adapt to others in real-time, unlocking engagement and inspiring more effective collaboration. **Build a better workplace today.**

**By combining DiSC® with instructor-led training and a powerful learning platform. Learners will:**

- Discover their DiSC® style
- Deepen understanding of self and others
- Form better relationships with others
- Access real-time tips for more effective interactions with their colleagues
- Build the foundation for an ongoing learning journey

# TRANSFORMATIONAL LEARNING. PROVEN IMPACT.



Everything DiSC® on Catalyst™ offers a highly adaptive, human-centered solution that transforms your typical day-long training event into an ongoing development process—that works. The result is a more engaged, collaborative workforce that has an immediate and lasting impact on your organization’s performance and culture.



## The Everything DiSC Assessment

- Powered and proven by 40+ years of research
- Uses computer-adaptive testing and sophisticated algorithms for precise results that reveal each learner’s unique DiSC® style
- Provides the foundation for a personalized learning experience



## The Catalyst™ Platform

- Delivers the results of the Everything DiSC assessment in a guided, narrative-style format
- Allows learners to go deeper into their DiSC style and compare with colleagues’ styles to develop social and emotional skills
- Provides access to each learner’s personalized DiSC application content—including the downloadable Your DiSC Profile report.



## The Everything DiSC on Catalyst Facilitation Kit (Optional Kit for Facilitators)

- Brings the learner’s DiSC results to life in an instructor-led experience that engages and educates
- Includes Workplace and Agile EQ application content, featuring virtual and in-person training options
- Uses a short-format, modular design that is easily tailored to any group size or time constraint



# KEEP YOUR PEOPLE CONNECTED WITH EVERYTHING DiSC® ON CATALYST™

Do you have people in your organization who are past Everything DiSC® learners? **Ask me about upgrading them to the Everything DiSC Workplace® on Catalyst™ base experience!**

## DiSC | gb

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# Continue Your Journey with Everything DiSC® Agile EQ™ on Catalyst™



## UNLOCK AGILITY.

The more uncertain, complex, and ambiguous our working environments become, the more critical a truly agile workforce is to success. **But staying agile demands that people continually develop and use their emotional intelligence (EQ)—a level of sophistication that's never been demanded before.** Now, Everything DiSC® is offering a new way to support your agile workforce.



**Everything DiSC® Agile EQ™ on Catalyst™** continues the DiSC journey by teaching participants to read the emotional and interpersonal

needs of a situation and respond accordingly. By combining the personalized insights of DiSC® with active emotional intelligence development, participants discover an agile approach to workplace interactions, empowering them meet the demands of any situation.

**Support your thriving agile culture today.**

**Everything DiSC Agile EQ develops the emotional intelligence necessary to support a thriving agile culture. Learners will:**

- Discover the instinctive mindsets that shape their responses and interactions
- Recognize opportunities to stretch beyond what comes naturally to them
- Take action to become more agile in their approach to social and emotional situations

# Continue Your Journey with Everything DiSC® Management on Catalyst™



## INSPIRE GREAT MANAGERS.

Shaping an engaged, collaborative workforce depends on your managers' ability to adapt their approach to each one of their direct reports. **Yet each manager has their own strengths and challenges, just like the people they manage.** Now, Everything DiSC® offers a proven way to increase the effectiveness of anyone in a management role.



### Everything DiSC® Management

on Catalyst™ continues the DiSC® journey by helping anyone in a management role successfully engage, motivate,

and develop their people. By combining DiSC with personalized management insights, participants learn to adapt their approach to each direct report, improving their management effectiveness in real-time. **The result is a great management culture that brings out the best in their people.**

Everything DiSC Management is available within the Catalyst system as a 10-credit add-on to the Everything DiSC Workplace® base experience.

#### Managers will:

- Discover their DiSC management style
- Develop a set of core management skills that are essential in the modern workplace
- Gain actionable strategies for adapting their management style to each person they manage