





Everything DiSC is a personal development learning experience that measures an individual’s preferences and tendencies based on the DiSC® model. This simple yet powerful model describes four basic styles: D, i, S, and C, and serves as the foundation for the Everything DiSC Application Suite. Participants receive personalised insights that deepen their understanding of self and others, making workplace interactions more enjoyable and effective. The result is a more engaged and collaborative workforce that can spark meaningful culture improvement in your organisation.

 <h3>The Assessment</h3> <p>Powered by 40+ years of research, each Everything DiSC personality assessment combines adaptive testing and sophisticated algorithms to deliver precise insights to each participant. These insights lay the groundwork for a personalised experience rich with “aha!” moments that inspire behaviour change.</p>	 <h3>The Profile</h3> <p>The personalised content in the profile deepens self-understanding through the DiSC model. People gain insight into their own preferences and tendencies, learn more about relating to others, and receive actionable strategies to help them improve their interactions and ultimately, their performance.</p>	 <h3>The Classroom</h3> <p>The profile comes to life in a classroom experience that engages and educates. Easy-to-use facilitation tools, including scripted content, contemporary video, and impactful activities, can be customised to meet the specific needs of your people and your organisation.</p>	 <h3>The Follow-Up Tools</h3> <p>A suite of follow-up resources makes lasting behaviour change possible by keeping Everything DiSC alive in the workplace. Participants can go deeper into their DiSC style, get real-world tips for connecting with colleagues, and gain insight into their team’s or department’s DiSC culture.</p>
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10 ways that Everything DiSC can help you and your business

<p>Improve communication & relationships in the workplace</p>	<p>More effective delegation</p>	<p>Building faster & stronger relationships with customers</p>	<p>Improving teamworking</p>	<p>Reducing & managing conflict situations</p>
<p>Creating a common language to talk about working relationships</p>	<p>Coaching for enhanced performance</p>	<p>Developing self-awareness and understanding other people's styles</p>	<p>Improving approaches to managing others</p>	<p>Improving customer service relationships</p>

DISCGB will help you to get the most from the full range of Everything DiSC solutions. We can deliver training on your behalf or provide all you need to implement the tools as part of your own learning solutions, delivered by your own team.

- Profiling and programme delivery
- Coaching
- Train the Trainer and Certification
- Facilitation kits
- ‘Pay as you need’ online accounts

Contact us for more details:
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Based on the work of Patrick Lencioni’s international best-seller *The Five Dysfunctions of a Team*, *The Five Behaviors*® helps teams apply *The Five Behaviors*™ model of Trust, Conflict, Commitment, Accountability, and Results to drive team effectiveness and productivity. The program uses *Everything DiSC*, a tool that helps build effective team communication and relationships, to help participants understand their individual *DiSC*® style and discover how each style brings value to the team.

The Five Behaviors is a facilitated learning programme that uses the results of a detailed self-assessment to measure if your team

- ▲ Trusts one another
- ▲ Engages in healthy conflict around ideas
- ▲ Commits to decisions
- ▲ Holds one another accountable
- ▲ Focuses on achieving collective results

“Not finance. Not strategy. Not technology. It is teamwork that remains the ultimate competitive advantage, both because it is so powerful and so rare.”
Patrick Lencioni

Five Behaviors Team

Designed for in-tact teams, the programme consists of an online self-assessment to measure the team’s effectiveness against the Five Behaviors. A facilitated workshop explores the results and ensures there are tangible follow-up actions to ensure that the team succeeds. The workshop is fully tailorable and can be delivered as a one-day version or in a more modular format over a longer period. Follow up progress reports are included which measure the progress made and identify new focus areas. These also enable you to truly measure the ROI of implementing the programme in your organisation.

Five Behaviors Personal Development

A brand-new programme that acknowledges that today’s organisations are working beyond a single team. This is a tool to help individuals better understand, internalise, and apply the principles of *The Five Behaviors of a Cohesive Team*® model and to foster communication that can be used throughout an organization. It truly helps to develop transferable skills for the benefit of both the individual and the organisation. The self-assessment is supported by a half day, facilitated programme.

DISCGB will help you to get the most from both of the Five Behaviors solutions. We can deliver training on your behalf or provide all you need to implement the tools as part of your own learning solutions, delivered by your own team.

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